Housing Strategy Delivery Plan 2015 to 2020

2018 -19 update

For previous years progress (2015/2016 to 2017/2018) see here: Housing Strategy Delivery Plan update 2017-18

1. Maximise the supply of housing to meet local needs.

What we want to achieve	Key Actions	Outcome	When it will be done	Progress 2018/2019	Who will do it
Deliver Market and Affordable Housing to meet housing need and demand	Local Plan which	Ensure the Council's planning policies are updated to provide a robust basis for guiding future growth in the Borough.	Local Plan adopted 2018	The Examination in Public of the Local Plan (Part 1) along with Tendring and Braintree, was completed in 2018/2019. Progress on Local Plan adoption has been delayed by the Plan Inspector's requirement to carry out further work on the Evidence Base and Sustainability Appraisal. Adoption of the full plan is now programmed for Winter 2020/2021.	CBC Planning Policy Team
	Work in partnership with Parish Council's, the Rural	Delivery of more affordable housing in rural areas of Colchester	2015-2020	Housing needs survey completed for Fordham with discussions ongoing with Hastoe Housing, a registered provider, for a scheme in the village.	CBC – Housing Strategy Team Parish Council's, RCCE, Registered Providers and

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Deliver Market and Affordable Housing to meet housing need and demand	Community Council of Essex (RCCE), Registered Providers and private developers to enable the delivery of affordable housing in rural areas.			Housing needs survey completed for Little Horkesley with discussions taking place with registered provider about new affordable housing in the village. Regular attendance at Rural Housing Enabler meetings and in contact with Parish Councils to offer support.	private developers
	Continue to work in partnership with TDC, BDC and ECC to ensure that the planning policy framework for the proposed Garden Communities		Towards the end of the Local Plan period	The emerging Section 1 Local Plan policies provide for a minimum 30% affordable housing target along with requirements for a mix of housing types and tenures including self- and custom-build.	CBC Planning Policy Team

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Deliver Market and Affordable Housing to meet housing need and demand	provides for a mix of housing types and tenures including self- and custom-build and includes a minimum of 30% affordable housing which will be phased through the development	Affordable housing	2015-2020	Affordable bousing was secured on all	CBC –
Maximise the supply of affordable housing on new developments	Implement Colchester's Local Plan which seeks 20% of all new homes to be affordable on sites with over 5 homes in rural areas and more than 10 in urban areas. Promote the supply of Starter Homes sold at 20% below the market price to first-time buyers between the ages of 23 and 39.	Affordable housing target of 426 homes between 2015 and 2020.	2015-2020	Affordable housing was secured on all qualifying sites, except for Wakes Hall where viability was considered, and a viability review mechanism has been put in place to ensure that affordable housing can be captured through affordable housing commuted sums if the scheme generates a higher return than expected. 110 newbuild affordable homes completed in 2018/19. This brings the 3-year total to 448 new homes, exceeding the 5 year target. Starter Homes have been included within the Government's definition of Affordable Housing and this product sits alongside Shared Ownership and other products within the "other affordable routes to home ownership" category. The Council's preferred tenure for inclusion in the affordable housing provision is shared ownership as there is an evidenced need for this tenure; it is available to first time buyers of	CBC – Affordable Housing Development Officer, Development Team, Planning Officers, Registered Providers

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Maximise the supply of affordable housing on new developments				all ages; and is accessible to first time buyers with a range of budgets. Of the 110 new affordable homes delivered in 2018/2019, 87 were for affordable rent and 23 were shared ownership.	
	Influence the allocation of S106 contributions to ensure the delivery of affordable housing is maximised not compromised Ensure a balance is reached between delivering new homes and the need for affordable housing by considering viability.	Different ways of delivering affordable	2015 - 2020	In 2018/2019 only one viability assessment proved that delivery of affordable housing and other contributions would compromise overall delivery of homes. On this qualifying site we ensured that a balance was reached between delivering new homes and the need for affordable housing and considered viability.	Affordable Housing Development Officer
	Consider if commuted sums can be used to deliver affordable	housing explored		9 ex local authority properties purchased through Right to Buy back utilising affordable housing commuted sums and 1-4-1 right to buy receipts.	

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	housing elsewhere in the borough Explore how we can use the Affordable Housing New Homes Bonus to increase the supply of housing Work with Registered Providers to seek HCA funding to help deliver more affordable units on new schemes	Use the New Homes Bonus to deliver new affordable homes		RTB receipts, Affordable Housing New Homes Bonus and borrowing was utilised to purchase 16 ex local authority properties for temporary accommodation. Colchester's Cabinet approved £1.2 million of right to buy (RTB) receipts to enable the purchase of up to 20 properties with Heylo Housing in 2019/2020. Cabinet also agreed to use RTB receipts and borrowing headroom in 2019/2020 to purchase up to 10 former council properties offered back to the council under the RTB right of first refusal covenant and up to 20 former council properties which have been sold under the RTB but are not subject to the covenant.	
Understand and identify housing needs in terms of number, size, tenure, quality of properties and associated facilities.	Clearly set out the level of housing required in the borough to meet housing need and demand through the development of an Objectively Assessed Need figure, as required by the National Planning Policy Framework	Robust Objectively Assessed Need figure is established to inform production of the local plan 5 year housing land supply is established	2017 Ongoing	The Inspector accepted that the Council's Objectively Assessed Need figure of 920 represented a sound basis for Colchester's Local Plan in his letter to the North Essex Authorities in June 2018. The Council continues to be able to demonstrate a 5-year housing land supply to	Planning Policy Team / Affordable Housing Officer

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Understand and identify housing needs in terms of number, size, tenure, quality of properties and associated facilities.	Ensure that the new Local Plan includes policies to secure good quality design and space standards for new homes	and maintained which provides certainty for developers and ensures new development happens in the right locations		meet both emerging Local Plan requirements and to meet higher delivery totals resulting from use of the new housing methodology which is applied to current planning applications.	
	Consult with the University of Essex when assessing the demand for housing to ensure student needs are addressed.	Ensure that housing delivered in the market is attractive and meets the needs of Borough residents, creating neighbourhoods and communities which are sustainable.		Action regarding University of Essex completed in 2015-2016.	CBC Housing Strategy Team
	Consult with the Adaptations Manager to consider the building of specially adapted properties to accommodate those with specific needs.	Particular groups include larger families, older people and supported housing for vulnerable people.		Consultation is ongoing with Colchester Borough Homes (CBH) to quantify the need for wheelchair adapted properties. This information is then used as evidence to request wheelchair adapted and accessible properties to be included as part of Section 106 affordable housing obligations. Work is also being undertaken to try to secure wheelchair accessible housing within the Council's own newbuild programme.	5,

What we want to achieve	Key Actions	Outcome	When it will be done	Progress 2018/2019	Who will do it
Ensure that Neighborhood Plans which are making housing site allocations are delivered in timely manner consistent with National and Local Policy and provide the policy framework to contribute to meeting local housing need.	CBC will support and work with Parish Councils and Neighbourhood Plan Groups where they are developing Neighbourhood Plans which are making housing site allocations. This will help ensure these Plans provide for a mix of housing types and tenures and contribute to meeting local housing need and affordable housing.	Neighbourhood Plans are consistent with National and Local Policy and provide the policy framework to contribute to meeting local housing need.	2017-2020	A project started in 2018/2019 with the Gateway to Homechoice Partnership to strengthen the robustness of the identification of the need for wheelchair adapted and accessible properties and the robustness of data collection. The Wivenhoe Neighbourhood Plan has advanced to referendum stage, and the West Bergholt and Eight Ash Green plans were submitted for examination at the end of March 2019. Five further plans are in earlier stages of preparation The three plans named above have provided a mix of housing types and tenures and contribute to meeting local housing need as well as affordable housing. The Wivenhoe Neighbourhood plan identifies 250 homes in Wivenhoe with 50 of these homes for older people. Affordable rented and some self-build and shared-equity projects will be encouraged. The proposed West Bergholt Neighbourhood Plan seeks120 homes, 20% affordable to align with current Local Plan, to go up to 30% when the plan adopted. The plan supports a mix of housing tenure including older people and family housing. At Eight Ash Green the neighbourhood plan proposes 150 units meeting evidenced housing needs of the village, offering homes for first time buyers, downsizers, families and executives. Reference currently to 20% Local Plan target, but CBC requesting modification to add future compliance with 30% target.	Planning Policy Officers (supporting Parish Councils)

What we want to achieve	Key Actions	Outcome	When it will be done	Progress 2018/2019	Who will do it
Encourage new initiatives, including housing products, which meet housing need and demand between affordable rented and home ownership.	Implement Colchester's Planning Polices which seek 20% of all affordable housing to be provided as Intermediate housing. Explore increasing the number of equity share properties available Publicise and support national initiatives which seek to bridge the gap between affordable rented and outfight home ownership. Provide support for the provision of self-build and custom-build homes and set up a register as required by the Housing and Planning Act so	A range of products and initiatives available to meet housing need A fully functioning housing ladder where demand meets supply at a price that is affordable to households in Colchester.	2015-2020 2015 - 2020	The Council supports the inclusion of intermediate housing on schemes In 2018/2019 21% of the new build affordable homes were intermediate housing Self and Custom build register is being maintained, with 168 applicants registered	CBC Affordable Housing Development Officer

What we want to achieve	Key Actions	Outcome	When it will be done	Progress 2018/2019	Who will do it
	that households can register their interest in this product.				
Maximise the use of the Council's land and assets to deliver new housing.	Produce a development strategy which sets out the Council's aspirations, a pipeline of development and the funding required to deliver the strategy	Delivery of new housing on Council owned sites to increase housing numbers	2019-2022	The 4 sites forming Phase 1 of the Amphora Homes developments have draft legal agreements for the finance and land deals. One planning application was submitted in March 2019 whilst another scheme is at preapplication enquiry stage. With the removal of the Housing Revenue Account borrowing cap in 2018/2019, work has begun on "Phase 2 Garage Sites" and "Airspace" projects and both are undergoing feasibility work.	Amphora Homes/CBC Client Team/CBH Joint CBC/CBH Asset Management
	Identify council owned housing that is no longer viable and consider its potential to enable the development of new homes		2015 - 2020	CBC and CBH continue to jointly review the viability of housing stock, using the viability model. Viability is considered on housing stock becoming empty to consider the cost of repair, sale or retention with funds from sales contributing to purchase/construction of new homes. In 2018/2019 CBC disposed of one property as the cost of repair and future maintenance meant it was not viable to retain ownership of the property.	Group, Housing Development Officer CBC Client Team
	Create a new commercial company to take forward Colchester's	Commercial Company set up and Colchester's Housing Development ambitions identified.	2017-2018	The companies went live in April 2018 and have been operating for their first year. The Phase 1 sites have progressed as detailed above and are expected to deliver more than 300 new homes, including over 100 affordable homes over the next few years.	

What we want to achieve	Key Actions	Outcome	When it will be done	Progress 2018/2019	Who will do it
	housing development ambitions.				
Continue to review the Council's existing sheltered housing stock to implement the Colchester Standard	Carry out major refurbishment of the Sheltered Housing Stock identified in the 2010 Review.	Colchester Standard achieved on all schemes identified	1st scheme completed March 2015. 2nd scheme completed July 2017. 3 rd scheme completed August 2018.	With the removal of the Housing Revenue Account borrowing cap, work to ensure that Colchester's sheltered housing meets the Colchester Sheltered Housing Standard has been restarted. A Joint CBC/CBH Project team was established to identify next sheltered scheme for refurbishment. Designs and plans are being worked up and initial estimates indicate that a scheme will be designed and work procured by Jan 2021 with work completing in 2022/2023.	CBH Asset Management Team Housing Client Team
	Review the remaining Sheltered housing stock through condition surveys and assessing their viability	Up to date surveys and viability assessments completed on schemes.	Annual reviews	Maytree Court, previously used for sheltered accommodation, was disposed of in January 2019. A 5-year investment programme is in place, with on-going surveys to identify major works. Viability assessments considered by CBC and CBH and recommendations made to the Portfolio Holder.	
Promote a positive message about the need for new housing and align with the need for Homelessness	Publicise the community and economic benefits of new homes and the need for housing to meet	A better understanding amongst residents as to why additional housing is required	2015-2020	Publicity via reports on housing delivery/Local Plan update to Local Plan Committee and Annual Monitoring Report.	Communications Team, Planning Policy, Registered Providers

What we want to achieve	Key Actions	Outcome	When it will be done	Progress 2018/2019	Who will do it
Prevention in the borough and the need for affordable housing of all tenures	local needs through press releases, consultation, committee reports				
Increase the role of the private rented sector in meeting housing need	Improve access for those who traditionally face barriers to the private rented sector (PRS) Work with landlords to improve the sometimes poor image of the PRS through implementing the Essex wide landlord accreditation scheme	Increased provision of Private Rented homes to meet housing needs Landlord Accreditation scheme implemented and perception of the PRS improved	2015-2020	A new incentive package to encourage Private Sector Landlords to rent to homeless households, known as Homestep has been developed. A total of 57 households were rehoused into suitable private rented homes as a result of this new scheme. The Private Sector leasing scheme run by CBH secured two more properties in 2018/2019 bringing the total to 13 properties. The Private Sector Housing team continue to inspect properties secured by CBH for the Homestep scheme. They assisted CBH with the development of the Private Sector Leasing Scheme standards and inspect all properties for both schemes to ensure minimum standards are met. See previous years updates - this scheme never progressed.	CBH - Housing options Team, CBC – Private Sector Housing Team, Private Landlords

2. Work with partners and residents to create mixed communities which are economically, environmentally and socially healthy and resilient

What we want to achieve	Key Actions	Outcome	When it will be done	Progress 2018/2019	Who will do it
Facilitate integration into the local community for the incoming population.	Work with local community and voluntary sector to improve information, access and support (especially ethnic minorities)	Community groups set up. Incoming population successfully integrated into the community	2015-2020	A total of 14 refugee families (65 individuals) have been resettled since December 2015 as part of the Syrian Resettlement Scheme. We continue to work with Essex Integration (our service delivery partner) and other voluntary sector organisations, to support our refugee families and help them integrate into society.	CBC Community Initiatives Team
Deliver quality neighbourhoods with adequate infrastructure.	Inform and consult the relevant infrastructure providers including education services of proposed housing developments so they have the opportunity to comment and influence outcomes. Work in partnership with ECC and the South East Local Enterprise Partnership (SELEP) to deliver integrated and sustainable transport projects	High quality communities Projects delivered – Infrastructure needs met	2015-2020	During 2018/2019, CBC received s106 contributions of £2,019.584 for projects which included:- Contribution to Public Open Space £1,166,146 received for site specific projects with the Borough. Community Facilities - £432,426 received for projects including the community centre provided within the Colchester Northern Growth Area, expansion of the community centre located within the development at former Severalls Hospital, improvements to the Lakelands Community Centre, equipping the proposed new Stanway Community Hall. Affordable Housing Contribution - £178,922 Public Realm - £20,866 for maintenance and improvements of St. Nicholas Square Highways Transportation Contribution - £61,805 to be used towards improving the safety and security of a walking route from Hawkins Road to the University of Essex and the resurfacing lighting and provision of	CBC Planning Policy and Transportation Team, Development Management, Community Development Team

What we want to achieve	Key Actions	Outcome	When it will be done	Progress 2018/2019	Who will do it
				security at the nearest route to the property located adjacent to the Old Custom House. Student Travel Plan - £82,408 received for Student Travel Projects Footpath Improvements - £77,000 towards improvements to the Rowhedge Trail	
Encourage Community Engagement with housing providers and other organisations	Introduce a co- ordinated approach to community engagement with voluntary sector and housing providers	Community projects established Projects delivered including Crucial Crew for older and young people.	2015-2018	A number of "Street weeks (Police led Community engagement) held in targeted communities with good partner and citizen engagement. CBH delivered 8 "Making a Difference" days in communities with Council housing, engaging residents with relevant partner agencies aiming to increase Community resilience.	Police, Crime Commissioners, CCVS, CBH, Registered Providers, CBC Community Safety
Create neighbourhoods and communities which are sustainable	Develop partnerships with residents, the voluntary sector, community organisations and wider local service providers, especially on new housing schemes/developments. Work in partnership with the Community Police to implement new legislation from the ASB Police and Crime Act and undertake	Partnerships set up Continue to hold events including 'Days of Action' and 'Make a difference day', to bring communities together. (8 make a difference day held a year)	2017 Ongoing	CBC Community Enabling Officers took part in "Street Weeks" lead by Essex Police, working with external partners and engaging with residents. The Community Enabling Team work with the voluntary sector and local organisations to encourage community cohesion, strengthen communities, enable behaviour change to help them become more self-sufficient. 3 Street Weeks events held in Highwoods, Shrub End/St Michaels and Greenstead. All events included a community consultation prior to the event, in which local communities/neighbourhoods were engaged with and asked to identify issues, which were then tackled during the week-long events. Town Centre multi agency partnership "Team ten" formed to reduce incidence of ASB and nuisance in Town Centre. Weekly briefings held with partners to	Zone Wardens, Community Police, Community Initiatives, CBH, Registered Providers, CBC – Private Sector Housing, Environmental Protection, Animal Services, CBC Community Safety Team

What we want to achieve	Key Actions	Outcome	When it will be done	Progress 2018/2019	Who will do it
Create neighbourhoods and communities which are sustainable	enforcement action as necessary Maximise employability funding from the SELEP to support the Economic Growth Strategy	Funding bids submitted and agreed	2020	agree approach with support and enforcement in place to resolve issues arising. Overarching Town Centre Action Plan initiated to deliver a multi-agency approach to tackling ASB within the Town Centre Local Community Meetings (multi agency problem solving groups) continue to work alongside local communities to address crime, anti-social behaviour and quality of life issues. Currently chaired by Police, 12 meetings took place across the borough during 2018/19. CBH continue to manage and deal with reports of anti-social behaviour across all tenures (see later for more information).	CBC - Economic Growth Team, Enterprise and Tourism Team
Improve the external environment on the Council's housing estates	Develop an Estate Management Strategy for the external environment within the Council's housing estates Complete a pilot project at Scarfe Way to test the impact of improvements around blocks of flats.	Estate Management Strategy produced with recommendations that can be implemented Pilot project completed Results of the pilot used to inform an ongoing estate improvement programme	2017	Estate improvements complete at Scarfe Way with improvement to reduce incidents of environmental antisocial behaviour in the area. Following a successful pilot, a project has moved forward in Greenstead with the aim to replace brick boundary walls with open, birdsmouth fencing. In 2018/2019 there was investment in garage site refurbishment of £325,000 throughout Borough which contributed to improving the external environment on the Council's housing estates.	Zone Wardens/CBH Housing Management Team

Wh	nat we want to achieve	Key Actions	Outcome	When it will be done	Progress 2018/2019	Who will do it
anti- beha partr	luce and tackle -social aviour in nership with er agencies	Challenge antisocial behaviour and use appropriate sanctions against those who cause a nuisance Work with others to offer a range of interventions to help people change their behaviour Provide support to witnesses and victims of antisocial behaviour	Reduction in antisocial behaviour	2015-2020	Reports of ASB to CBH reduced in 2018/19 to 300 from 399 in the previous year. Town Centre multi agency partnership "Team ten" formed to reduce incidence of ASB and nuisance in Town Centre. Weekly briefings held for partner participation and to agree approach with support and enforcement in place to resolve issues arising. ✓ Overarching Town Centre Action Plan initiated to deliver a multi-agency approach to tackling ASB within the Town Centre.	CBH anti-social behaviour team, Neighbourhood action panels, Police, Environmental Protection and Animal Services.

3. Prevent homelessness and rough sleeping

Preventing homelessness and rough sleeping are addressed in our Homelessness Strategy 2014-2019. The Delivery plan for the strategy can be found by following the link here: http://www.colchester.gov.uk/homelessnessstrategy

What we want to achieve	Key Actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Progress on the actions set out in the Homelessness Strategy Delivery plan monitored and updated annually.	Consult with Homelessness Strategy Project Group and other key organisations on progress on actions.	Delivery plan updated, and progress report completed and published on website.	Annually	Delivery plan updated in conjunction with Project Group and a progress report completed and published on website.	Housing Strategy Officer
To produce a new	Project Group set up with key stakeholders to carry out a	A new Homelessness		Consultation event for the new Homelessness and Rough Sleeping Strategy held in conjunction with Homeless Link	Housing
Homelessness Strategy for Colchester.	review of Homelessness in Colchester and develop a new Homelessness Strategy and Delivery plan.	Strategy written and published.	2019 - 2020	Multi-agency Project Group set up to develop new Homelessness and Rough Sleeper Strategy and first meeting held.	Strategy Officer
Ensure we are best placed to respond to the new duties placed on local authorities because of the implementation of the Homelessness Reduction Act 2017	Review the impact of the Homelessness Reduction Act 2017 on our services and strategies	Our services are able to meet the requirements of the legislation and respond to customers'	2017 - 2018	CBH have delegated responsibility for the delivery of the Homelessness and Housing Advice service through its Housing Options team. The implementation of the Homelessness Reduction Act has been delivered following significant preparation as detailed in 2017/2018. A significant change implemented in 2018/2019 was the provision of a Housing Options wizard website to provide advice and guidance to those who may be homeless or threatened with homelessness.	CBC/CBH Housing Solutions Team
		needs		During the year 1344 households approached as homeless or threatened with homelessness and 744 Personal Housing Plans were completed. 115 households were accepted as homeless and in priority need with the Council accepting a duty to provide permanent accommodation. This is a 37.5% reduction from 2017/2018.	
				Action was taken to prevent and relive homelessness for another 276 households.	

4. Work in partnership to improve the Life Chances of Colchester's residents, including their health and well-being

What we want to achieve	Key Actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Improve health & wellbeing of Colchester residents through greater integration of housing, health and social care services.	Engage with partner services and identify opportunities for joint working and service delivery to tackle housing as a long-term barrier to health. Explore opportunities for additional Public Health funding.	Joint working established between housing, health and social care	2015-18	CBH developed a secondment for mental health social worker, which is developing improved communication; pathways and assessments for people with a mental health issue who are threatened with homelessness. This role is particularly to support those who are at risk of or are sleeping rough; but also supports discharge from residential placement; or those at risk of admission or losing a home. Funding through Sport England Local Delivery Pilot is being used to lever in system wide funding and to test and learn what will work in connecting residents with their communities and improving health through decreasing inactivity. Partnerships with Catch 22 housing intervention project, have led to them changing their model to incorporate health and wellbeing interventions such as walk & talk sessions and connecting families to their local communities in a bid to decrease inactivity and improve health as part of their homelessness prevention work.	CBC Private Sector Housing, Registered Providers Essex County Council NEE CCG Catch 22
	Establish effective multidisciplinary care/referral pathways	Pathways established, and referral processes improved	2015 - 2020	Work undertaken to encourage adoption of Livewell campaign by NEE Alliance in promoting health and wellbeing and prevention across the acute and health and social care sectors	NEE CCG ECC CBC Customer
	Work with local community and voluntary sector organisations to improve	Regular Forums established, Tenancy audits in place to	2015-2020	The Health and Housing Project has worked with a wide range of partner services including within health, social care and the community. Raised awareness of the work of the Private Sector Housing team (PSHT) and provided shadowing opportunities to colleagues	Solutions, Private Sector Housing

What we want to achieve	Key Actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Improve health & wellbeing of Colchester residents through greater integration of housing,	information, access and support for household health checks.	identify vulnerable tenants		from other services. Referral pathways into the services provided by the PSHT have been set up.	
health and social care services.	Reduce the number of home hazards most likely to have a negative impact on residents' health and safety.	Home hazards reduced by 300 per annum	2015-2020	More than 300 serious housing hazards have been removed from homes in the private sector through the work of the Private Sector Housing team, including over 50 Category 1 hazards. This is through a combination of informal and formal enforcement activity and the offering of discretionary loans to home owners to enable them to undertake works to remove hazards.	
Undertake targeted activity to support the most vulnerable members of the	Establish and pilot new referral pathways between Private Sector	Pathways established	2014-16	The Health and Housing Project has set up referral pathways into the team, for other agencies to raise concerns about the housing conditions of vulnerable residents.	CBC Private Sector Housing, Registered Providers
community who live in the poorest quality housing containing Category 1 and significant Category 2 hazards	Housing & Customer Support Team	stomer Support achieving an annual		More than 70 dwellings improved by the removal of serious Category 1 and Category 2 housing hazards through a combination of informal and formal enforcement action and the offering of discretionary loans to home owners.	NEE CCG ECC ACE
		including those with long term health conditions.		Health and Housing Project Officer based in hospital discharge hub.	
	Work with Clinical Commissioning Group and Health and Social Care Services through the Care Closer to	Facilitate quick and ready access to services which resolve property-related barriers to		Agreement in place for a Senior Occupational Therapist to be seconded to the Private Sector Housing Team from ECC. The pilot 1-year project will run in 2019-2020 to work on facilitating timely discharge from hospital, respite care, step down beds and so on to home.	

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	Home Strategy to tie Environmental Health into care planning and patient discharge.	returning to/staying at home.			
Achieve cost savings to the NHS and wider society as a result of housing improvements on health.	Purchase housing health cost calculator and populate with data for each intervention or housing assistance case where housing hazards have been removed.	£80,000 NHS Cost savings delivered annually	Cost calculator purchased 2014 Cost saving ongoing	Housing and Health costs calculator not purchased again for 2018-19, but to be reconsidered for 2019/20.	CBC Private Sector Housing
Reduce fuel poverty in the borough.	Promote Warm Home Discount and Priority Services Register for vulnerable residents. Provide fuel poverty advice to households & signpost customers to income maximisation and fuel tariff/debt advice. Signpost customers to Green Deal offers	Increased take up of Warm Home discount. Reduction in fuel poverty in the borough	2015-2020	CBH reviewed homes where energy rating was below expectation to implement "warm homes" insulation and heating survey. CBH Financial Inclusion team actively support tenants to make better choices in utility tariff and use energy efficiently.	CBC Private Sector Housing CBC – Community Initiatives Team, Voluntary sector Energy suppliers Energy Savings Trust

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Reduce fuel poverty in the borough.	and measures available. New Action for 2018 - 19: Promote the ECO Flex scheme will allow CBC, through its partners, to provide affordable warmth assistance to fuel poor and lowincome households that are vulnerable to the effects of the cold	An uptake of the ECO Flex funding discounts provided by our partners Reduction in fuel poverty in the borough and removal of excess cold hazards.	July 2018 onwards	Affordable warmth assistance to fuel poor and low- income households that are vulnerable to the effects of the cold provided through: • 1 promotion delivered by Aran services targeting LOSA's. • 1 promotion by NCS Property Services • Promotion via councils FB page • All councillors provided with information to pass on to residents • 30 ECO Flex declarations made • 22 installations completed with 14 residents getting full funding • Promoted through the Winter Resilience leaflet, staff attended 2 events and spent 2 afternoons in the ONE Colchester Shop promoting the scheme and encouraging take-up amongst residents ✓	Community Initiatives team, CBC Warm Homes partners, Energy suppliers
	Enforce the provision of insulation and economic/efficient heating systems in privately rented properties to remove Category 1 and significant Category 2 hazards of Excess Cold.	Removal of 80 Excess Cold hazards in privately rented and owner occupied homes per annum.	2015 onwards	More than 50 homes in the private rented and owner occupied sector had Category 1 and Category 2 Excess Cold hazards removed through a combination of informal and formal enforcement action and the provision of discretionary housing assistance.	Private Sector Housing

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Reduce fuel poverty in the borough.	Provide grant/loan aid to owner occupiers (where alternative forms of assistance are not available) to remove Category 1 and significant Category 2 hazards of Excess Cold		Ongoing		
Maximise resources available for adaptations work	Develop a protocol with RPs which sets out their financial contributions towards adaptations in properties they own for their tenants.	Protocol developed and contributions by RP's are implemented.	2019/20	Not progressed, considered a lower priority to other pieces of work. Discussions being held Essex wide to whether this is a project that can be progressed in 2019/20 by the Essex Well Homes Group (which includes a rep from each LA who manages the DFG program)	CBC – Private Sector Housing, Registered Providers
A proactive approach to dealing with dampness and condensation in flats	Work with Registered providers and Green Deal providers to identify and improve dwellings through building fabric and behaviour change interventions	Accommodation with damp and condensation problems identified and improved. Damp & Mold hazards mitigated NHS Cost Savings established	Pilot properties identified 2015 2018 Ongoing	Not progressed in 2018/19 as a proactive project but continue to respond to reactive complaints regarding dampness and mould. One significant development of flats where this was identified as a problem is being addressed by the landlord through redevelopment of the site and the rehousing of tenants to other properties.	Private Sector Housing Registered Providers Green Deal Providers

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Lower the rates of unemployment in the Borough by supporting and encouraging residents to take up work.	Operate weekly Work Clubs for advice, support and networking Develop education, employment and training opportunities for council tenants and other residents Develop the Local Support Services framework, in partnership with Colchester Job Centre Plus, Colchester Borough Homes, Customer Borough Council and other partners to promote employment opportunities and local support services	Work clubs set up; premises and volunteers to run them identified Unemployment reduced	Ongoing	CBC has secured Flexible Support Fund (which helps reduce barriers to people accessing employment) grant from DWP to employ a Community Support Employment Officer (CSEO). CSEO works jointly between Colchester Job Centre and CBC locations (Library and Community Hub). The role is designed to support those further from employment market closer or back to work. The role also focuses on supporting residents claiming Universal Credit. The project ran from April 2018 and has been further extended to run until at least March 2020. CSEO has engaged with 400 customers already and has seen many positive outcomes including employment, volunteering, preventing homelessness through tenancy sustainment and maximising social inclusion. ✓ CBH has worked with DWP work coaches and delivered and participated in events to support residents into employment. Training schemes have been promoted to CBH tenants through Social media; direct mailing and resident newsletters. CBH has supported local employability charity "Signpost" ✓	CCVS CBH/CBC Customer Solutions. DWP
Increase the employability skills of 25-35-year-old entrenched unemployed in St	Implement Resilience Hub based in Greenstead Housing Office to offer training, work	Increase in 25-35- year olds into employment.	2015 - 2016	(see above progress) ✓	DWP, CBC, CBH, Colne Housing, GO4, Signpost, Children Centres and Family Solutions

What we want to achieve	Key Actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Andrews and surrounding area	placements and motivational courses				
Encourage better links between housing and crime prevention	Work with organisations to continue to arrange and hold events including; Terry's Army Days/Local ASB Forum/ASB Partnership event.	Events held quarterly	2015 - 2020	See above regarding Street Weeks and Town Centre Action Plan.	Colchester Borough Homes/Open Road/Police/ Catch 22
	Make homes safer and reduce the fear of crime through mitigation of 'entry by intruder' hazards under the provisions of the Housing Health and Safety Rating System (HHSRS). Provision of Home Security Grants to lower income households for urgent home security works	Safer homes and reduction in fear of crime – Category 1 & significant category 2 'entry by intruder' hazards removed. Minimum 20 'entry by intruder' hazards removed per year by formal or informal enforcement action	2015 - 2020	All properties are assessed for "entry by Intruder" hazards when inspected 9 properties had this hazard removed or reduced to an acceptable level through enforcement activity. Home Security Grants are still available but no requests for assistance in 2018/19	CBC – Private Sector Housing Team

What we want to achieve	Key Actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Prevent and reduce Domestic Abuse	Work in partnership with Essex County Council to develop a Domestic Abuse Strategy for Essex	Domestic Abuse Strategy produced and implemented	2015	In 2018/2019 CBC led on a successful bid and secured £398,643 of funding to provide services to women and their families fleeing domestic abuse in Colchester, Tendring, Braintree and Maldon. The bid was made in partnership with Colchester and Tendring Women's Refuge. The funding will be used to iincrease the number of available spaces at the refuge, provide accommodation for women and their children seeking to live independently after suffering domestic violence, provide support and accommodation to women with mental health issues arising from the abuse they have experienced, raise awareness of Domestic abuse support services among the Black, Asian and Minority Ethnic (BAME) communities and to integrate specialist support services for the first time for those with other complex issues like addiction to alcohol or drugs. Currently, people need to be drug- or alcohol-free before being able to access the services provided by a refuge. CBH hosted Domestic Abuse conference for local Housing Association and relevant partner agencies with presentation from The Domestic Abuse Housing Alliance (DAHA) and Local Women's Refuge. CBH committed to Chartered Institute of Housing Domestic Abuse (DA) pledge to support victims and tackle Domestic Abuse. CBC transferred responsibility for DA Sanctuary scheme (home security for DA victims) to CBH. CBH worked to raise the profile of the sanctuary scheme with local partners.	Housing Options Team, ECC, Registered Providers

5. Work with customers to help them make informed choices about their housing options

What we want to achieve	Key Actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Manage customers' expectations and enable them to help themselves	Work with the CBC Customer Service Centre (CSC) to help promote self- serve Work with our Gateway to Homechoice partner local authorities to develop an Enhanced Housing Options self - serve tool to enable customers to help themselves	More customers able to self-serve More efficient service Financial savings More customers able to help themselves	2015/16 2017 - 2018	CBC website has been fully redeveloped to make it easier for customers to access. Newly launched Universal Credit and Community Support Employment Officer (CSEO) webpages to enable the customers to research and find information themselves and ensure easy access to the services. Action complete – Enhanced Housing options web site in place. The Enhanced Housing Options facility was implemented in April 2018 and allows customers to access advice and assistance to prevent or relieve their homelessness. If they are unable to do this, they are able to book an appointment online to see an Initial Assessment Officer.	CBH - Housing Options Team, CBC - Customer Solutions, CBC- Private Sector Housing CBH/Gateway to Homechoice Co- ordinator
Ensure that young people understand the housing options available to them and the risks of leaving home in an unplanned way	Work in partnership with schools in the borough to educate young people and their parents about their housing options and the risks	School projects set up so young people are more informed about housing.	Ongoing	Grant funding provided from CBH to Youth Enquiry service to deliver support and education for young people on housing options.	y.e.s./CCVS/Age UK/TACMEP/CBH – Housing Options Team CBH

What we want to achieve	Key Actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
	of leaving home in an unplanned way. Publicise COYOHO (Colchester Young Persons Housing) website which offers advice and information for young people on Housing problems.	Publicised to organisations and groups via e-mail and Social Media	2015/16		
Increase housing options in the private rented sector encouraging, supporting and incentivising private landlords	Set up a quarterly Landlords Forum Continue to offer a rent bond to landlords to provide affordable rented accommodation and to ensure housing standards are suitable. Deliver housing standards regulation and management training to Private Sector Landlords.	Landlords Forum set up and good attendance maintained Increase in use of the Private Rented Sector – Monitor take up Training delivered – better informed and broadly compliant landlords.	Ongoing 2015-16	(See below) Home Step – Landlord incentive scheme launched to encourage landlords to let homes to families who would otherwise be homeless. 57 new tenancies delivered. Held two Landlords' Forums in 2018/2019. Partnership developed with the National Landlords Association (NLA) to ensure that up to date, sector relevant information is made available to landlords. The NLA and CBC Private Sector Housing brief landlords about standards, regulations and legislation to give a holistic perspective.	CBH - Housing Options Team Lettings Officer, Private Sector Landlords, CBC – Private Sector Housing Team.

What we want to achieve	Key Actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Support residents affected by Welfare Reform	Continue to develop internal and external partnerships to mitigate the effects of welfare reform. Continue to provide proactive support to those affected by the reform agenda.	More residents supported and where appropriate alternative housing options identified.	2015-2020	Customer Support Team continues to engage with customers affected by welfare reforms. Customers are invited for an interview to discuss their situation and provide advice regarding welfare benefits, employment, housing, debts to minimize the effect of the welfare reforms and reduce reliance on discretionary funds and prevent homelessness. Discretionary Housing Payments (DHP) were used to support residents affected by Welfare Reforms and to remove risk of homelessness. The DHP fund of £444,224 (including £50,000 from CBC) was fully spent in 2018/19. A total of £71,003.32 was spent to support residents affected by the Benefit Cap. A further £88,219.72 was spent to support residents affected by the removal of the Spare Room Subsidy. Exceptional Hardship Payments were utilised to support customers in managing their Council Tax accounts – a total of £15,688 spent to alleviate this financial pressure. Our Community Support Employment Officer (CSEO) supported residents with transition over to Universal Credit (UC) and assisted with complex UC issues that arose in the process, working closely with the JCP and CBC. CSEO works from the JCP three days a week and refers customers over to the Customer Support Team for other welfare benefit related enquiries where relevant.	Housing Options Team, CBH, CBC Customer Solutions.

What we want to achieve	Key Actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Improve tenancy sustainment and work proactively with residents to provide advice and assistance around budgeting, work and debts	Promote pre- tenancy workshops/early intervention for arrears Promote financial Inclusion to help tenants to budget and provide long term improvements for residents in financial difficulty and reduce long term dependency on discretionary funds	Increase in take up of workshops. Reduction in the take up of discretionary funds	2015-2020	CBH Financial Inclusion team (FIT) supported 367 tenants with transition to Universal Credit. CBH applied for 113 Discretionary Housing payment awards. CBH gave grant funding to Citizens Advice who supported 25 residents in significant debt through home visits. Benefit cap cases were reduced to 33 households through pro-active support with tenants Welfare Benefit advice provided to 205 residents with additional benefit awarded in excess of £200k in 2018/2019. Pre-tenancy workshops held regularly through the year for housing register applicants aged 25 and under. This produced excellent results with no tenant under 25 years old evicted in 2018/2019, following process to attend pre-tenancy workshop, introductory reviews and accept tenancy support. Financial resilience encouraged and supported through Money advice outreach work and training sessions.	CBH – Housing Options Team /Supported Housing Organisations/CBH - Tenant Support Officers

6. Make the best use of existing homes

What we want to achieve	Key Actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Maximise the use of council homes and reduce under-occupation	Implement revised tenant incentive scheme policy to encourage council tenants who are under-occupying to move to a home that better meets their needs	Tenant Incentive Scheme implemented and more under occupied households using the scheme.	Ongoing	Tenancy Audit programme complete with all CBH tenants visited. 24 households moved to smaller accommodation in 2018/2019 with support of the Tenant Incentive to Move Scheme Households under-occupying council homes and in receipt housing benefit was reduced to 225.	CBH – Housing Options Team, Tenant Support Officers, Registered Providers
	Promote the use of mutual exchange, to better meet tenants housing needs including a mutual exchange fair where tenants from all landlords in Colchester can be matched to more suitable properties	Mutual exchange publicised and an increase in the number of households moving through the scheme. In 2013-14 there were 114.		Mutual Exchanges completed in 2018/2019 reduced to 75. The mobility of tenants through use of mutual exchanges is now more restricted as Housing Associations offer fixed term tenancies. Where tenants are in receipt of Welfare Benefits the change of home address instigates transition to Universal Credit.	
	Continue to carry out tenancy audits to ensure tenancy fraud is minimised	Target of 300 Tenancy audits completed a year. Tenancy fraud reduced.		Tenancy Audit programme complete by CBH. Funding for further tenancy audits not continued by CBC.	Tenant Support Officers

What we want to achieve	Key Actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Maximise the use of council homes and reduce under-occupation	Ensure the Council's Sheltered Housing Stock is appropriately maintained in accordance with the Colchester Standard.	All stock meets Colchester Standard	5 year and 30 year plan	5-Year investment plan in place to maintain the Colchester Sheltered Housing Standard where appropriate. Review of those schemes not meeting the standard restarted in March 2019.	CBH – Asset Management Team
	Maximise take-up of sheltered housing through the major refurbishment programme to free up under-occupied properties	Reduction in sheltered voids. Better use of Council properties to meet housing need.		Sheltered housing vacancies reduced following programme to improve quality of CBC sheltered housing stock. Maytree Court sheltered scheme sold by CBC during 2018/19. At year end Sheltered housing stock 99% occupied (6 vacancies, with no vacancy more than 3 weeks) Turnover of sheltered housing reduced to 10% of stock in 2018/2019.	CBC – Housing Client Co-ordinator, CBH
		Tenants are housed in properties which are better suited to their housing need.	2018		
	Develop policies and procedures to implement fixed term tenancies in line with the Housing and Planning Act 2016.			No action required - see 2017/2018 update.	

What we want to achieve	Key Actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Reduce levels of overcrowding in affordable housing	Promote the use of mutual exchange, to better meet tenants needs (see action above) Assessment of 'crowding and space' under the provisions of part 1 of the Housing Act 2004 to ensure families are correctly prioritised for rehousing	Crowding and space hazards removed or sufficiently mitigated.	Ongoing	Mutual Exchange now more complex with differential tenancy terms between Social housing landlords. Tenants in receipt of Welfare Benefits discouraged from moving home as change of circumstance instigates benefit change to Universal Credit Crowding and Space hazard considered during every property inspection by the Private Sector Housing team, including inspections for HomeStep and Private Sector Leasing Scheme. An indication is given of acceptable occupancy numbers in the property inspection report provided to CBH for each property taken on by CBH for either scheme. 10 Crowding and Space hazards identified and mitigated. Private Sector Housing work with CBH where appropriate to request increased priority on the Housing Register for households where a crowding and space hazard exists	CBH Housing Options, Housing Management Teams, Registered Providers CBC – Private Sector Housing Team
Help people whose independence may be at risk to remain in or return to their home in both the private and public sector properties.	Increase use of the disabled adaptations in CBC properties to encourage independent living amongst older residents and residents with a disability	Increase in planned and unplanned adaptations	Ongoing	Increased budget of £200,000 in 2018/19 to meet demand from council tenants. £53k spent on minor adaptations such as grab rails, access aids and ramps. £720k spent on planned adaptations, mainly level access showers but also stairlifts and lifting equipment. £52k spent on one major adaptation – property extension.	CBC/CNH asset management

What we want to achieve	Key Actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Help people whose independence may be at risk to remain in or return to their home in both the private and public sector properties.	Respond to recommendations from ECC Occupational Therapy service to process Disabled Facilities Grants in private sector properties.	100% spend of DFG budget allocation	2015 Ongoing	No waiting list in place. Healthy Homes Team fully staffed. A Senior Occupational Therapist has been seconded into the team from ECC in 2019/2020 for a one-year project to work on fast tracking adaptations. ✓ 62 Disabled Facilities Grants completed in 2018 -19 to enable people with disabilities to remain living independently in their own homes for longer. ✓	CBC – Private Sector Housing Team
	Participate and influence the recommissioning process for Home Improvement Agency services by ECC in 2015. Provide advice on welfare benefits to older people to help them maximise their income and remain in their own home.	New HIA service or alternative provision in place from 2015 Increase in older people able to remain in their own home		This action is no longer relevant – see previous years' updates Welfare Benefit Specialist (WBS) provides complex welfare benefit support for working and pension age customers in the borough. This includes claiming Personal Independence Payment (PIP), Attendance Allowance (AA), Disability Living Allowance (DLA) and other benefits. WBS also assists customers with Mandatory Reconsiderations and Appeals to ensure they are fairly supported in Court. Customer Support Team also supports older pensionable age customers in claiming Local Council Tax Support and Housing Benefit either face to face or via the phone.	

What we want to achieve	Key Actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Maintain and where possible reduce the currently low levels of long term empty properties in the Private Sector Provide information to residents on the reality of empty homes – manage the perception	Respond to enquiries regarding long term empty properties and take informal or formal action as appropriate. Offer financial assistance to bring empty properties back in to use wherever possible or to reduce the affect of the property on the neighbourhood.	Reduction in the overall number of empty homes. Make safe and secure empty properties where there is a significant public health or safety impact on the community.	Ongoing	Advice is provided to owners and light touch enforcement action is taken with regard to long term empty homes. Financial assistance is still available under the Financial Assistance Policy and advice is given to property owners regarding the availability of this. No requests for assistance in 2018/19. 3 long term empty homes brought back into use through informal enforcement action in 2018/2019.	CBC Private Sector Housing, Registered Providers

7. Work to ensure that existing and new homes are healthy, safe and energy efficient

What we want to achieve	Key actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Target the work we do to improve homes in the private sector based on evidence and the best information	Commission stock condition survey to provide evidence base and influence future service planning and delivery activities. Purchase Housing Health Costs Calculator	Survey and final report completed and implemented HHCC purchased and in use to demonstrate savings to society resulting from housing interventions	2016/17	Survey not commissioned in 2018-19. Consideration instead is being given to use of other data sets already held within the organisation and publicly available to enable targeted activity. Obtained bulk Energy Performance data and Tenancy Deposit data to scope a project on rented properties with poor energy performance. HHCC not re-purchased. Excess Cold Calculator purchased instead to assist in assessment and decision making for enforcement of excess cold hazards	Private Sector Housing Team
Encourage private landlords & managing agents to provide good quality and well managed properties	Adoption & Development of Essex Landlord Accreditation Scheme (ELAS) and Colchester's Student Accommodation Accreditation Scheme (SAAS)	Increase number and percentage of accredited landlords through ELAS and Colchester's Student Accommodation Accreditation Scheme (SAAS)	Ongoing	See 2015/2016 ELAs ceased. Review of Student Accommodation Accreditation Scheme (SAAS) undertaken in light of legislative changes which increased the number of properties falling within the scope of mandatory licensing of Houses in Multiple Occupation. As a result of the review a voluntary scheme was no longer relevant as many of the accredited properties and properties let/managed by Essex University (through SUHomes) now fall within the legal	CBC - Private Sector Housing Team ELAS Local Authority Consortium. Essex University

What we want to achieve	Key actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Encourage private landlords & managing agents to provide good quality and well managed properties	Review and improve housing conditions through the Housing Health & Safety Rating System (HHSRS) under the provisions of the Housing Act 2004 Part 1 Support landlords towards provision of broadly compliant housing accommodation through improved communication and joint working - Identify common barriers to compliance and provide self service advice and guidance in order that resources can be targeted toward criminal landlords.	Category 1&2 hazards removed. Minimum of 300 per annum. Update website with self-serve information. Landlord training delivered. Participation in Landlord Forums and other similar events.	2015 onwards	requirements of mandatory HMO licensing. Those that don't are considered low risk. SAAS scheme now closed to new applications. Over 500 inspections/visits/assessments undertaken of properties in the private sector. Over 300 serious housing hazards removed from 80 plus properties in the private sector through a combination of informal and formal enforcement action and the provision of discretionary financial assistance. 7 prosecution cases taken against non-compliant landlords and property management companies. In 2018/2019, CBC were the first local authority in the country to prosecute a property guardian company for non-compliance with legal requirements. Attended Landlords Forums and gave presentations. Introduced a paid for property inspection and advice service to landlords where they require bespoke advice rather than the generic advice available on the website. Introduced a paid for plan drawing service to landlords to enable them to comply with HMO licence application requirements.	CBC – Private Sector Housing Team

What we want to achieve	Key actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Ensure that houses in multiple occupation (HMOs) are safe and well managed	Develop knowledge of the number and location of private HMOs in Colchester. Ensure HMOs are managed in accordance with the Management of Houses in Multiple Occupation (England) Regulations 2006 & (additional provisions) Regulations 2007 Undertake statutory duty to license all mandatory HMOs under the provisions of the Housing Act 2004 Part 2 Use enforcement powers to raise standards where landlords refuse to work with CBC or where landlords fail	Better quality accommodation - Improvement of HMO's from 30 to 50 per annum over the course of the strategy. Reduction in unlicensed HMO's Enforcement action and prosecution of non-compliant/criminal landlords.	2020 Ongoing Ongoing Ongoing	Introduction of extended HMO Licensing requirements on 1 October 2018 has changed focus of this work. Ongoing licensing and relicensing of three storey properties, with over 20 licences issued. Expected increase in number of licensable HMOs in the region of 600 – 800. On line licence application process introduced, approximately 60 new licence applications received. Reminders being sent out to owners of known licensable HMOs before enforcement action commences against those who have failed to apply during 2019/20. All of the seven prosecutions taken during 2018/19 related to offences in HMOs including failure to apply for licences and poor property management standards.	CBC - Private Sector Housing, Private Landlords

What we want to achieve	Key actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
	to licence properties as necessary.				
Encourage & Support homeowners to maintain and repair their homes and introduce energy efficiency measures.	Remove and mitigate significant hazards and fund energy efficiency improvements where no alternative form of assistance is available by providing financial assistance through grants and loans. Undertake review of Financial Assistance Policy and explore opportunities to further incentivise property improvements through provision of grants and loans.	Improvement in energy efficiency of properties. More grants and loans provided for property improvements.	2015/16	Financial Assistance Policy yet to be reviewed, but discretionary financial assistance is still available to pay for works to remove serious housing hazards. Works were completed to 6 properties through the provision of £53,000 worth of Home Repair Loans in 2018-19 to remove serious housing hazards from the homes of vulnerable owner occupiers.	CBC - Private Sector Housing

What we want to achieve	Key actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Improve the Energy Efficiency of private sector housing in Colchester and contribute to a reduction of households in fuel poverty	Undertake Housing Health and Safety Rating System (HHSRS) excess cold assessments and take appropriate action to ensure dwellings have an effective and affordable means of heating. Provide fuel poverty advice to households & signpost customers to income maximisation and fuel tariff advice.	80 excess cold hazards removed through formal/informal enforcement and financial assistance per annum. Advice and information available on website and Initiatives Officer keeps up to date knowledge to assist residents to access help	Ongoing	Excess Cold hazard considered in every property inspection/visit in the private sector. Excess Cold Calculator purchased, to assist officers in assessment of this hazard and the decision making around works enforcement. Over 50 Excess Cold hazards removed from private sector dwellings through informal and formal enforcement activity and the provision of discretionary financial assistance. Active promotion of ECO Flex scheme (for details see earlier)	CBC - Private Sector Housing Energy/Green deal suppliers CBC - Community Initiatives Team
Increase the take up of the government's Green Deal scheme across the borough, encouraging and supporting residents to make improvements to their	Working in partnership with Green Deal installers to make direct contact with households, hold information session to allow residents to	Information sessions held, and grant funding accessed. Use existing funding and identify or draw down	2015/16	See earlier reporting on work carried out on Eco-Flex.	Community Initiatives Team, CBC Private Sector Housing

What we want to achieve	Key actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
home increasing energy efficiency, and reducing fuel bills.	find out more about insulating their homes and where possible grant funding may be available. Use social media to promote Green Deal opportunities.	available ECO or Green Deal funding. More residents benefit/make savings by joining the Green Deal			
Improve the energy efficiency of the Council's housing stock	Implement the Green Strategy part of the Asset Management Strategy, which provides a holistic approach to making homes more energy efficient. Utilise the Government's and the EU's energy grant and incentive schemes to maximise the	Increase in homes that are more energy efficient.	2020 Ongoing	Average SAP rating of stock (73.86) exceeded target set for 2019. Work continues to complete loft and cavity wall fill within the stock with access issues hampering full stock completion. Government incentives received by installing Air Source Heat Pumps in rural 'off-gas' properties. Ground Source Heat Pump installed in Harrison Court to provide heating and hot water, replacing previous ageing gas boilers.	CBH Asset Management Team CBH Energy Initiatives Officer

What we want to achieve	Key actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Improve the energy efficiency of the Council's housing stock	amount of measures available to individual properties within the stock. Continue the Solar PV installation programme with private investors to ensure every viable property within the housing stock has PV installed.	PV Panels installed, tenants save money on fuel bills.	Ongoing	45% of the Council Housing Stock now with PV. Government incentives reduced to a level whereby investors are not investing any longer. CBH continue to look for opportunities including specifying PV in the Council's New Build programme.	CBH Asset Management
	Include energy saving measures within the Colchester standard and ensure procurement includes measures within specifications where appropriate.	Energy measure specified in Sheltered Scheme Refurbishments (Worsnop and Enoch House). Also specified in the Housing Improvement Programme (HIP) procurement.	Ongoing	Energy efficient measures built within work specifications reviewed and improved such as higher specification boilers and LED lighting.	CBH Asset Management Team

What we want to achieve	Key actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Understand the viability of implementing new energy efficiency measures for the Council's housing stock	Energy assessments to be carried out on all properties with the Housing Stock.	Assessments completed, better understanding of costs to inform what new measures are implemented.	2019	84.3% of the Council's Housing Stock now with valid EPC's, remaining properties to be surveyed in 2019/20. Main contributor to improving property energy rating is heating systems with £1.2 million spent on new heating systems in 2018/2019. Currently only 7 properties with an energy rating below an E rating (due to solid fuel heating systems), Tenant's refuse new heating systems but will be addressed when tenants end their tenancies and properties are empty.	CBH Project Surveyor (Energy)

8. Ensure that housing and related services meet a range of specialist needs

What we want to achieve	Key Actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Work in partnership with other providers to ensure a sufficient supply of housing for older people including extra care.	Work with ECC to identify funding available and delivery options.	Funding Identified	Ongoing	Winnocks and Kendalls Almshouse Charity started on site on Military Road during 2018/2019. The project will complete in 2019/2020, delivering 9 affordable homes for older people with grant support from Colchester Borough Council. Work started to prepare two extra-care schemes for Colchester working with ECC and a registered provider (RP) on one scheme and a private developer	CBC Housing Strategy Team, Housing Development Officer

What we want to achieve	Key Actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
				and RP on another scheme. The second scheme did not come to fruition. Work continues on the first scheme.	
				In 2018/2019 work began by a private developer to build 48 "retirement living plus" market homes with 24 hour staffing.	Planning Policy Team
	Use information from the SHMA to identify the needs and aspirations of older people, where they want to live and type of accommodation	Needs and aspirations of older people identified, and provision made within the Local Plan for suitable sites	2017	Local Plan policy requires developers to demonstrate how their proposal will meet the need for housing for older residents	
Ensure a co-ordinated approach to supported housing across the council,	Continue to work with ECC and attend the Housing, Health and Social Care	Increase/improvem ent in supported housing and support services	Ongoing	Housing, Health and Social Care Forum no longer exists but Housing Strategy Team continue to attend ECC meetings to influence the commissioning of supported housing services.	CBC Housing Strategy Team
social care and health	Forum to influence commissioning of supported housing and support services where possible.	for Colchester.		Due to the influence of Local District Authorities in Essex, the Homeless accommodation-based service contracts were extended for a year to allow for further consultation.	
				The new Floating Support contract for North Essex was awarded to Peabody.	

What we want to achieve	Key Actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Ensure a co-ordinated approach to supported housing across the council, social care and health	Review existing supply of supported housing in the borough including access to and support options.	Directory of support services updated. Supported housing supply identified to inform commissioning process.	Ongoing	The Mental Health contract was retendered, but local services continue to provide accommodation and support whilst the new contract is implemented. Directory of supported housing services continues to be updated.	
	Work in partnership with ECC, CBH and supported housing providers to ensure that the support and housing needs of Colchester's residents are still met and are not compromised following procurement activities undertaken by ECC	Housing and support need of Colchester's residents are still met	2017 - 2018	CBC and CBH continue to work in partnership with ECC to ensure the needs of Colchester's residents are met and not compromised. CBC worked with ECC and supported housing providers who provide accommodation to people with learning disabilities to ensure that accommodation was free from hazards, in good repair and was compliant with building regulations and planning requirements.	CBC Housing Strategy Team

What we want to achieve	Key Actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
	Review the nominations CBC gives to supported housing providers to ensure that they still meet the strategic priorities of CBC	Scarce resource is used to best meet the needs of Colchester's residents	2017 - 2018	Nominations to supported housing were reviewed in line with the Principles document and agreed by the Portfolio Holder. Supported housing providers were notified.	
Identify and support the need for adapted properties as part of new developments	Negotiate the provision of homes built to wheelchair standards on sites where affordable housing is being provided	Increase in the number of wheelchair standard properties	Ongoing	In 2018/2019 there was regular consultation with CBH and better use of data from Housing Register applications to robustly evidence the need for wheelchair adapted and accessible housing. Wheelchair adapted affordable homes to meet Part M4 Cat 3 are requested on new developments where the design makes this possible. It has been proposed in the emerging local plan that 5% of affordable homes will meet Part M4 Cat 3 (2) (b). If adopted this will significantly increase the provision of accessible and wheelchair adapted homes. In 2018/2019, one 2 bedroom wheelchair bungalow was delivered to meet Part M4 Cat 3 (2) (a) To date, a further 15 wheelchair homes to meet Part M4 Cat 3 (2) (a) and/or (2) (b) have been requested at Development Team, but delivery will depend on further negotiations if the planning applications progress.	CBC Housing Strategy Team

What we want to achieve	Key Actions	Outcomes	When it will be done	Progress 2018/2019	Who will do it
Increase use of assistive technologies for Council tenants.	Publicise the benefits of assistive technology to tenants to enable them to remain in their own homes.	More tenants using the service	2017	CBH Resident newsletter, News and Views has carried incentive voucher for Helpline in each edition. Amphora now manage Helpline service – with charges collected directly from tenants. CBH do not hold information on tenants with assistive technology unless it is incorporated within the tenancy (Sheltered housing)	CBH Older Persons Services